*[Fire Corporations Name]*

*[Address]*

**Sexual Harassment Policy Acknowledgment**

On the \_\_\_ day of *[Month]*, *[Year]*, I, the undersigned, received and reviewed the *[Fire Corporations Name],* “Sexual Harassment Policy” which was adopted by the membership on *[insert date].* I have fully reviewed and understand the contents of the policy, its details and my obligations as a member of the Fire Corporation and the Corporations responsibilities to me.

This policy replaces and supersedes any previous “Sexual Harassment Policy” contained within either the bylaws of the Fire Corporation or any previously adopted Sexual Harassment Policies. This Policy is now controlling and has been enacted to comply with New York State’s Law regarding Sexual Harassment that became effective October 9, 2018.

I understand and agree, that I must abide by the contents of this Policy and familiarize myself with the requirements contained therein. I further understand that if I have any questions concerning the Policy or my conduct as a member of this Fire Corporation, that it is my responsibility to approach a member of the Board of Directors or the Fire Chief for clarification.

Finally, I understand that a violation of this policy may result in disciplinary action for either acts of Sexual Harassment or for retaliation against someone who makes such a claim, and that any action could result in counseling, suspension or even termination of my membership in this Fire Corporation.

I acknowledge that I shall abide by the above as well as the requirements of the “Sexual Harassment Policy.”

BY:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**SIGNATURE**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**PRINT NAME**